

**Public Service Agreement 2010-2014 (Croke Park Agreement)**

**Action Plan for the Office of the Director of Public Prosecutions**

**1. Better human resource management**

*To include, for example, actions around the reduction of staff numbers; the redeployment of staff to areas of greatest need; the restructuring/reconfiguration of service delivery; changes to work practices; revisions in attendance arrangements; absence management; performance management etc.*

<b>Terms of the Public Service Agreement 2010 – 2014</b>	<b>Action/commitment</b>	<b>Target Date for Implementation</b>
1.5 4.3 4.4	Meet our requirements under the Employment Control Framework in relation to reduction of staff numbers to 192 full-time equivalents for 2012 and 2013	31 December 2012
1.4 1.8 4.9	Co-operate with and implement centrally driven Civil Service revised arrangements in relation to uncertified and certified sick leave. <ul style="list-style-type: none"><li>• Implement revised arrangements in relation to self-certified sick leave</li></ul>	As required  1 November 2012

## 2. Better Business Processes

*To include, for example actions to increase efficiency and productivity; rationalise core structures, business processes, accommodation requirements etc; establish shared service approaches, establish cross-functional teams/ new work structures, optimise the potential of new technology to streamline operations and generate efficiencies etc.*

Terms of the Public Service Agreement 2010 - 2014	Action/commitment	Target Date as per Current Action Plan
1.10	Continue to promote the devolution of prosecutorial decision making in specific offence categories from Directing Division to District Court Section	Ongoing
1.10	Continue to promote the devolution of decision making with regard to the management of judicial review files	Ongoing
1.10	Continue to promote the devolution of decision making with regard to the management of asset seizing cases	Ongoing
1.10 1.11 4.13 4.15	Avail of efficiencies and economies of scale to be gained from procurement of goods and services through the National Procurement Service	Ongoing
1.10	Explore improvements in business processes which may be feasible as a result of the forthcoming move of some sections of the prosecution service to new office accommodation at Infirmary Road.	Initiative to commence in 3 <sup>rd</sup> Quarter 2012
1.11 4.13 4.15	Co-operate with and implement centrally driven Civil Service arrangements in relation to shared services. <ul style="list-style-type: none"> <li>Transfer transactional HR services to HRSSC</li> </ul>	As required  January - May 2014

### 3. Delivering for the Citizen

*To include, for example, actions to enhance service delivery to the public, including changes to the technology used, more online services, service integration, efforts to reduce information burdens on citizens through better data management/sharing of data, including around identity etc*

<b>Terms of the Public Service Agreement 2010 - 2014</b>	<b>Action/commitment</b>	<b>Target Date as per Current Action Plan</b>
1.10 4.13	Automation of payment of Central Criminal Court fees to barristers on our prosecution panel	Implementation in relation to Central Criminal Court fees will commence in March 2012
1.10	Continue to implement a robust Costs Settlement Policy	Ongoing
1.10	Keep under review the fees paid to counsel on our prosecution panel	Ongoing